

**Executive Council Minutes**  
**Open Session**  
**May 11, 2009**

**Officers present:** President Marc Houle, Middle School Vice President Bob Ruark, Elementary Vice President Stephanie Martin, SPED Vice President Jan Van Horne, Secretary Naomi Lukaszewski, 6-12 Director Candy Smiley, K-5 Director Karen Wusthoff

*High School Vice President B. Walker was absent due to illness*

*Treasurer K. Logan was absent to attend to a personal matter*

**Reps:** None

**Meeting called to order:** 4:05 p.m.

**Handouts:** CA School Services Fiscal Report

**Agenda:** Negotiations: Staffing-Confidential Session

Jones Lang LaSalle

CA School Services Advice

Political Update

Rep Meeting Agenda

### **I. Minutes**

A. May 4 Executive Council Meeting, Open Session: unanimously approved with amendments

B. May 4 Executive Council Meeting, Confidential Session: unanimously approved with amendments

**Open Session closed. Confidential Session opened:** 4:15 p.m.

Negotiations: Staffing

**Confidential Session closed. Open Session resumed:** 4:35 p.m.

### **II. Jones Lang LaSalle**

A. Has investigated possible buildings for PFT

1. Will provide listing of properties available for examination in about 2 weeks

2. Full Council will not go on initial tours

a. President will narrow down choices

B. Will continue to negotiate with current landlord

### **III. CA School Services Advice**

A. School Services advises issuing final layoff notices in May to avoid fiscal crisis

B. PUSD will use Federal Stimulus money, if necessary to maintain ratios guaranteed in recently passed rollback agreement.

1. Stimulus money will cover 2009-2010

Question: Would it be possible to have PFT representation at the SPED meeting to determine Instructional Assistant layoffs?

Response: We do not have any standing regarding classified layoffs. That is overseen by their union, CSEA.

- Is there any way for our union to be present to ensure that teachers are not expected to bear the burden created by cutbacks in Instructional Assistants?
- Only in so far as it affects teacher employment and how the number of aides affects the efficacy of providing instruction. Legally, we have no standing in any meeting that is determining classified layoffs.

### **IV. Political Updates**

A. "Off the Hook"

1. Continuing to make phone calls: Parents during the day, Teachers in the late afternoon, evening.

a. C. Smiley sending e-mail reminders.

2. Teachers reporting negative feedback, comments from some of the staff answering phones.

- a. C. Smiley compiling comments, feedback to report to legislators.
- B. Budget Facilitators
  - 1. 9 teachers, 2 Parents expressed interest
  - 2. Will attend presentation on evening of May 13.
  - 3. Focus is on long term change

## **V. Rep Meeting**

- A. Principal Evaluations
  - 1. All schools had 50%+ participation
- B. AP Evaluations
  - 1. Some sites/staffs have expressed interest in doing evaluations for APs
    - a. Feel staffs should have provide feedback on AP performance
  - 2. AP Evaluation difficult to write.
    - a. AP takes direction from Principal
  - 3. District considers AP responsibility of Principal
    - a. Principal hires AP
- C. PFT Elections
  - 1. Will announce winners
  - 2. Will discuss changes to election process at next meeting due to full agenda
- D. Holiday Absences
  - 1. Reminder to use Compelling Reasons Leave instead of Sick Leave
- E. Counselors
  - 1. Will hold discussion on whether or not in include counselors as part of Bargaining Unit.
- F. Preschool Reps
  - 1. Introduce new Preschool Reps: Diane Cotrell and Lisa Chick
    - a. New Reps to explain Preschool positions
- G. Summer School
  - 1. Initially cancelled due to lack of funding.
  - 2. Reinstated from recovered categorical funding.
    - a. Limited to students who have received D or F in core class
      - i) Math, English, World History
  - 3. Will be offered with Credit Recovery
  - 4. Will be located at PHS and MCHS
  - 5. Hiring criteria for Summer School has been changed to meeting need of skill based class offerings.

**Meeting adjourned:**

**Next meeting:** May 18, 2009

Submitted by Naomi Lukaszewski, PFT Secretary